



Anti-Extremism Policy

INTRODUCTION

1. This Policy has been agreed in order to make clear the response of North Road Academy to the legal duties described in Part 2 of the Independent School Standards as amended by the Education (Independent School Standards) (England) (Amendment) Regulations 2012.

2. Related documents:

- NRA Ethos Statement
- Anti-Bullying Policy
- Complaints Policy
- Behaviour Policy.

DUTIES OF MEMBERS OF STAFF

3. All members of staff are made aware through the process of Staff Appraisals of their fundamental responsibilities in this area. Staff Appraisals of Teachers requires reviewers to evaluate their reviewees against the Standards for Teachers, including these elements in Part 2 of the Standards:

- showing tolerance of and respect for the rights of others;
- not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs;
- ensuring that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law.

4. Teachers must not promote partisan political views in the teaching of any subject and are required to ensure that whenever political issues are brought to the attention of pupils a balanced presentation of the opposing views is offered.

This requirement applies not only during scheduled lessons but in all other contexts. Any teacher failing to comply with these requirements would be liable to disciplinary action.

THE CURRICULUM AND COMBATING EXTREMISM

5. The School's Ethos Statement informs the curriculum, as it does all aspects of our work of the values which the School aims to instil in the children. The values include the following, which help to set the context for our corporate attitude to extremism: honesty, respect, responsibility, patience, discipline and respect for others; honesty, moral courage and integrity; and good fellowship.

6. The promotion of both

(a) personal responsibility, understanding of the differences between right and wrong and respect for the civil and criminal law and

(b) an understanding of how individuals can contribute to the wellbeing of those in the locality and beyond are addressed in many different subjects and contexts, including assemblies.

7. North Road Academy takes pride in the personal and spiritual development of its young people and seeks to provide every opportunity for pupils to become positive and emotionally resilient adults with the knowledge and confidence to stand by their own convictions. Some of the most valuable work at North Road Academy in combating extremism is carried out in Islamic And Qur'an Studies.

Signature: *Naeem Bashir*

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